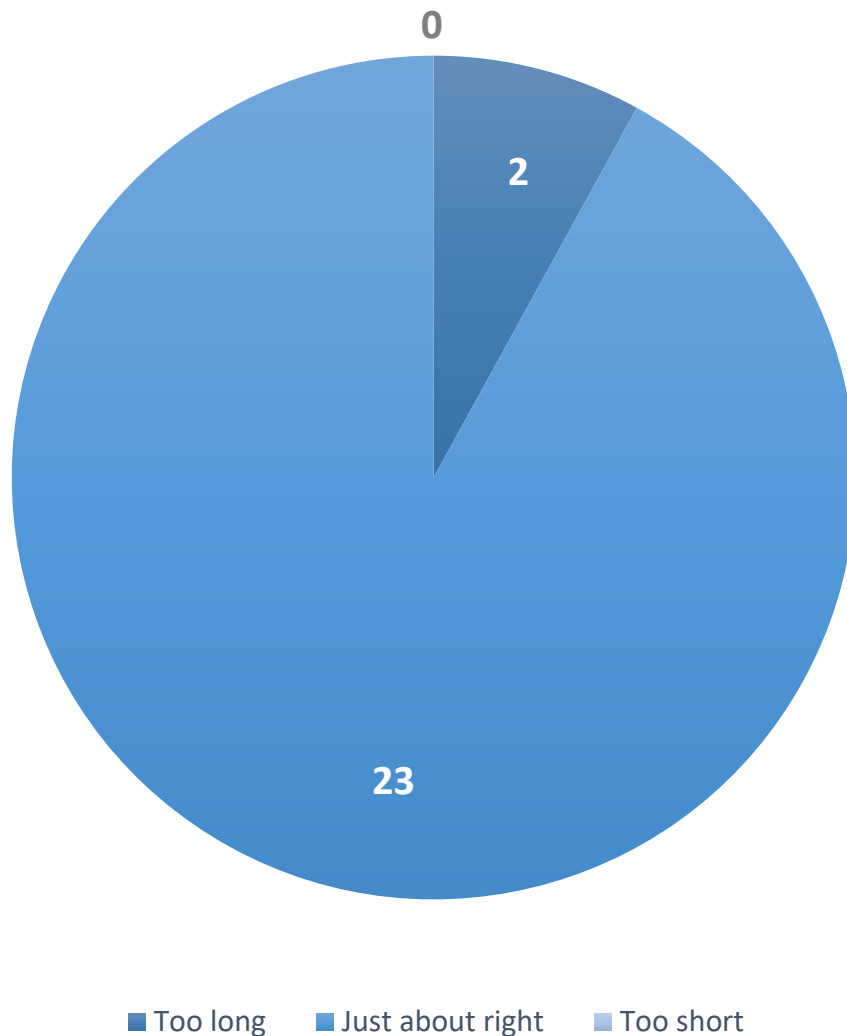


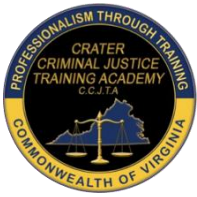
Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

This survey was sent to all member agencies in the Fall of 2022, where both the training officer and chief/sheriff/superintendent were asked to respond. There were 23 total responses, 1 jailor only, 11 jailor & law enforcement, the remaining 11 law enforcement only. Responses come from 7 chiefs/sheriffs/superintendents and 16 training officers from 19 different agencies. As a note, not all questions were mandatory, which is why not all questions have the same response size. Also, certain questions weren't asked of every agency, based on the functions within that agency. For example, police departments were not asked questions about our jailor training.

Law Enforcement Training

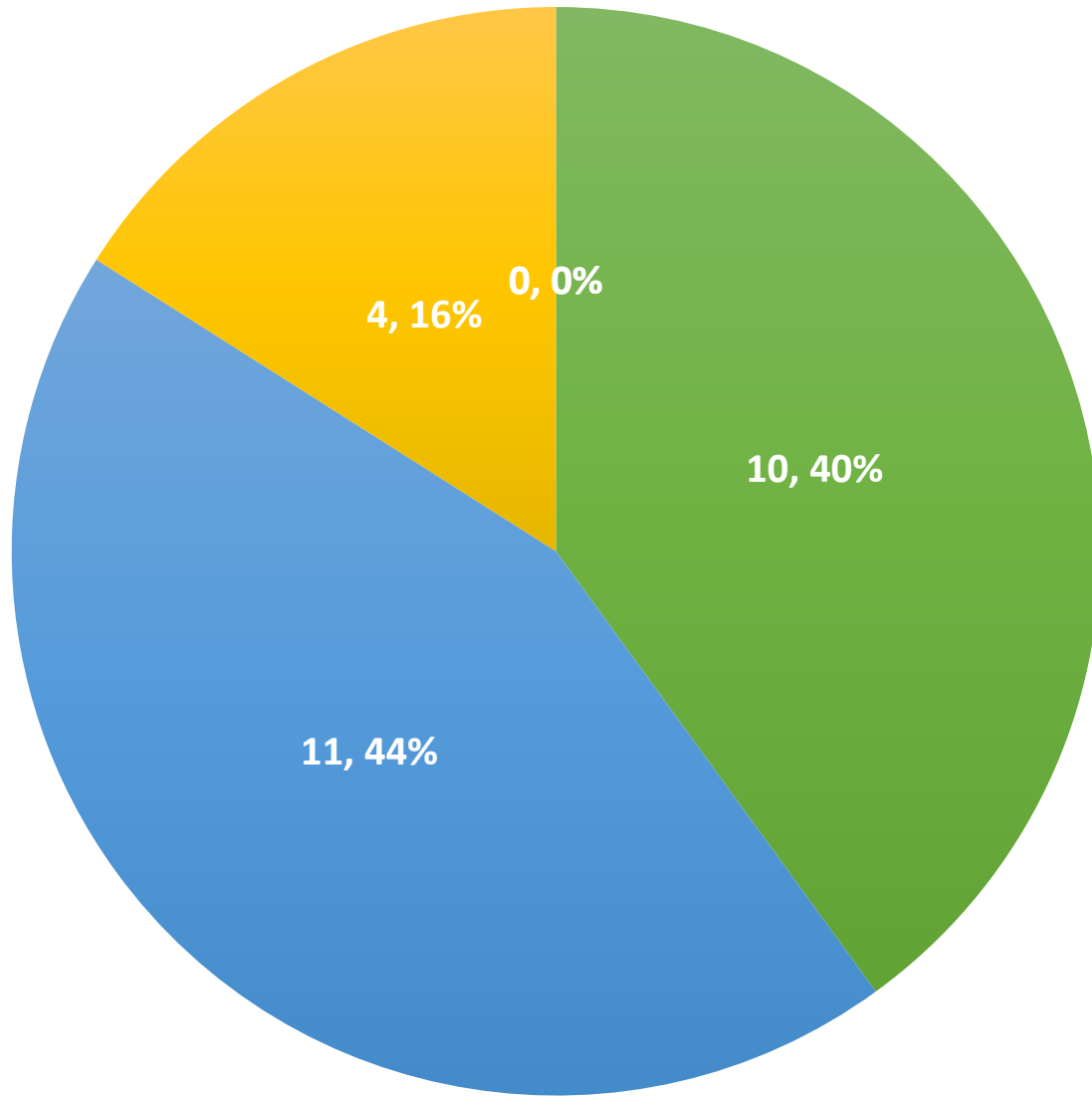
Please rate your satisfaction with the duration of the BLE:,
currently 22 training weeks:



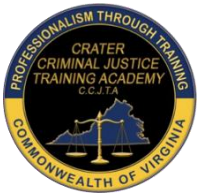


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

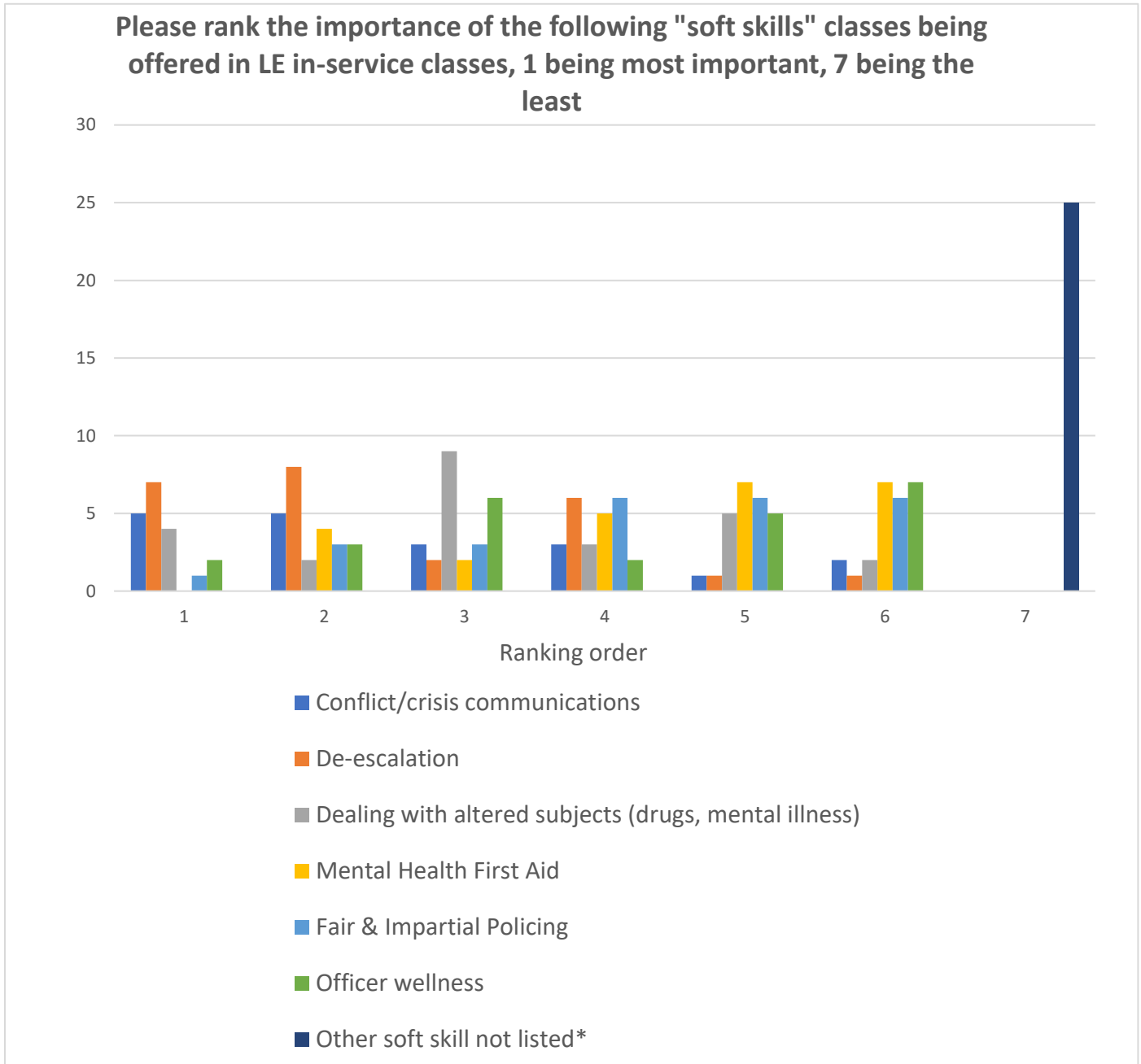
Please rate your satisfaction with the quality of the BLE



- Highly satisfied
- Moderately satisfied
- Neither satisfied nor dissatisfied
- Moderately dissatisfied
- Highly dissatisfied

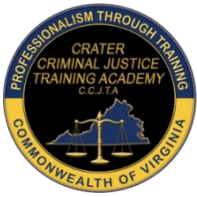


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings



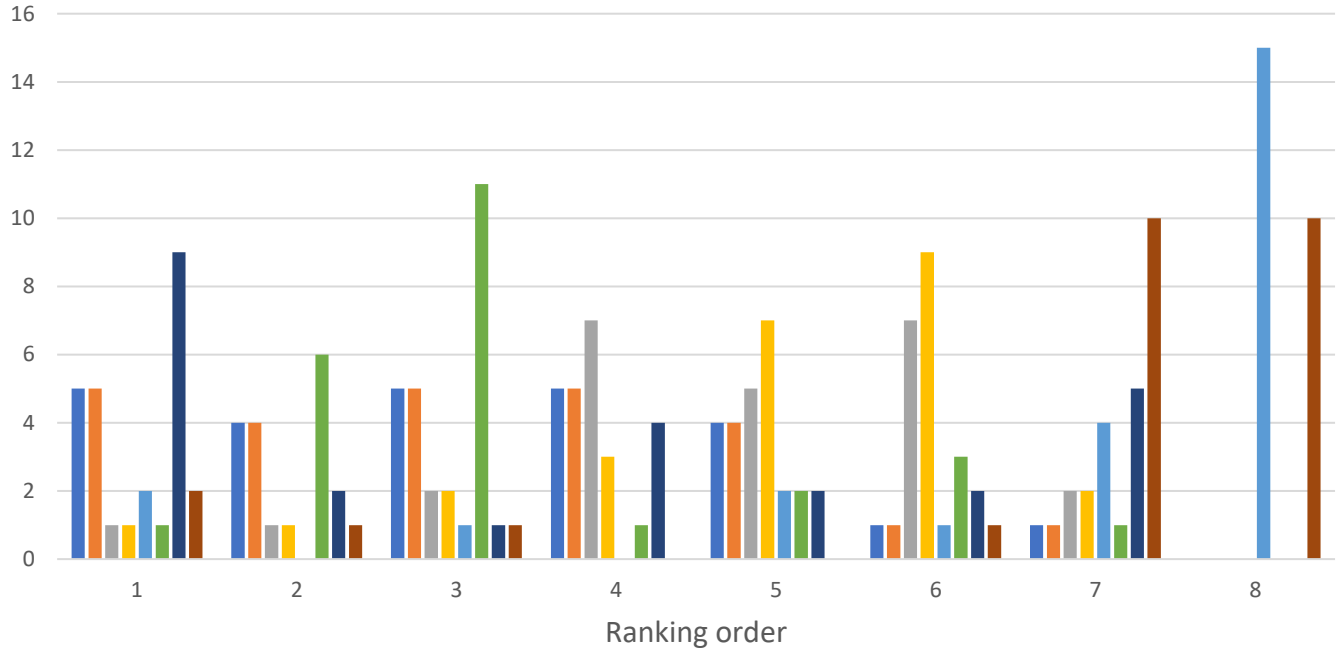
*Other "soft skills" not listed: weapon identification

The above chart denotes which topics were ranked at each level and how many times. For example, you can see that "conflict/crisis communications" was ranked at #1 5 times, and that "de-escalation" was ranked #1 7 times.



Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

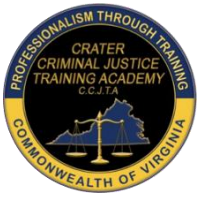
Please rank the importance of the following "hard skills" classes being offered in LE in-service classes, 1 being most important, 8 being the least



- Courtroom testimony & demeanor
- Evidence collection/packaging
- Gang training
- Human trafficking
- Other hard skill not listed*
- Report writing
- Scenario-based training
- Terrorism (international and domestic)

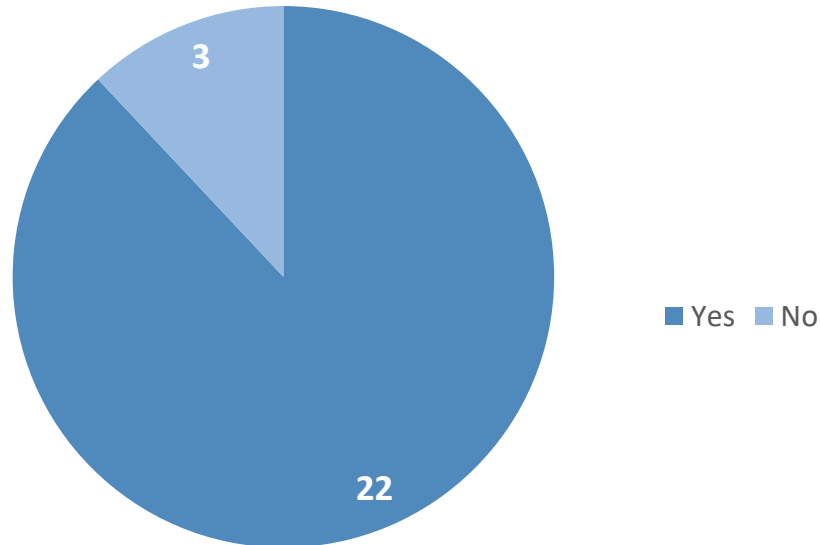
*Other "hard skills" not listed: defensive tactics, traffic stop safety and awareness, search warrant writing, use of force, increase length of firearms training, How to start and follow up of an investigation

The above chart denotes which topics were ranked at each level and how many times. For example, you can see that "scenario-based training" was ranked #1 9 times, and "courtroom testimony & demeanor" and "evidence collection/packaging" were each ranked at #1 5 times.

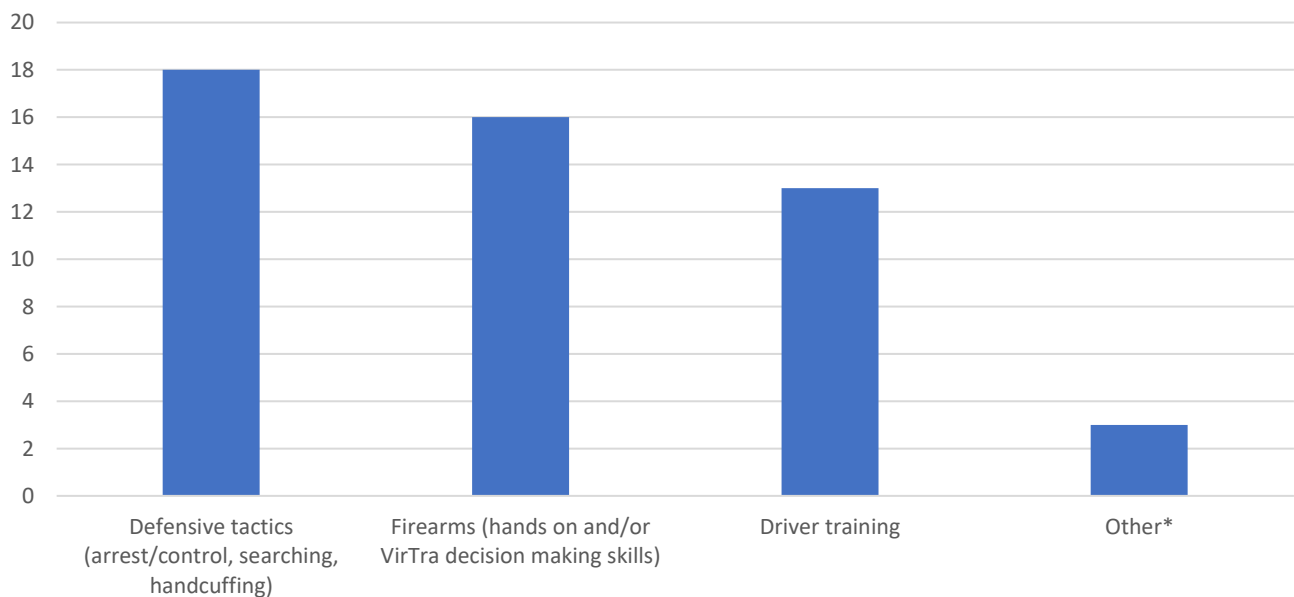


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

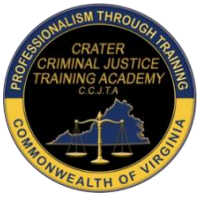
Does your staff enjoy "hands on" training as part of in-service?



Which of the following special skills classes would your agency be interested in sending staff to for in-service credit?



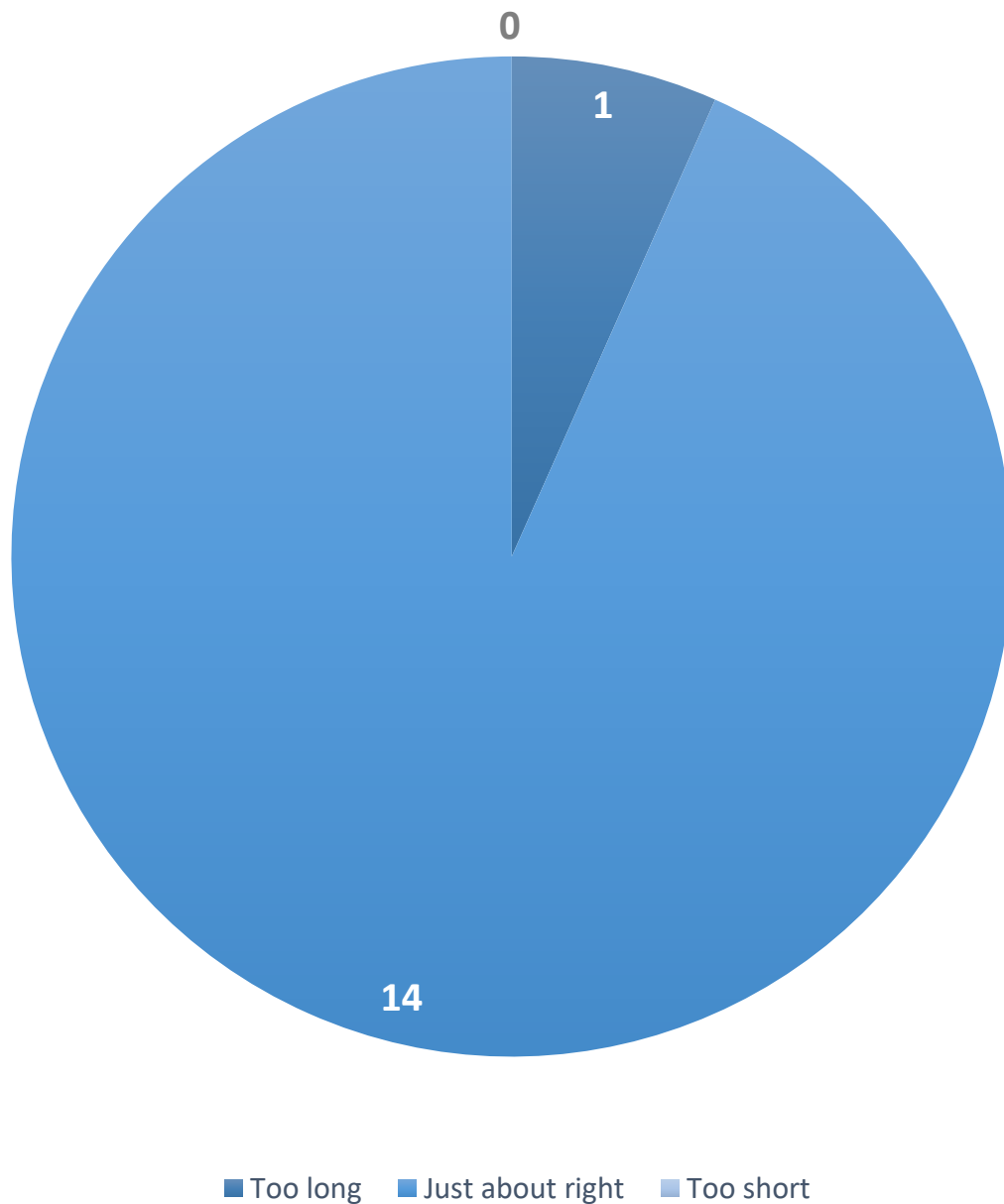
*Other special skills not listed: conflict/crisis communication, report writing, legal/case law interpretation

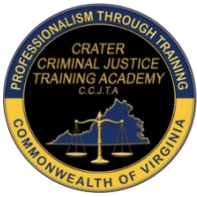


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Jailor/Corrections Training

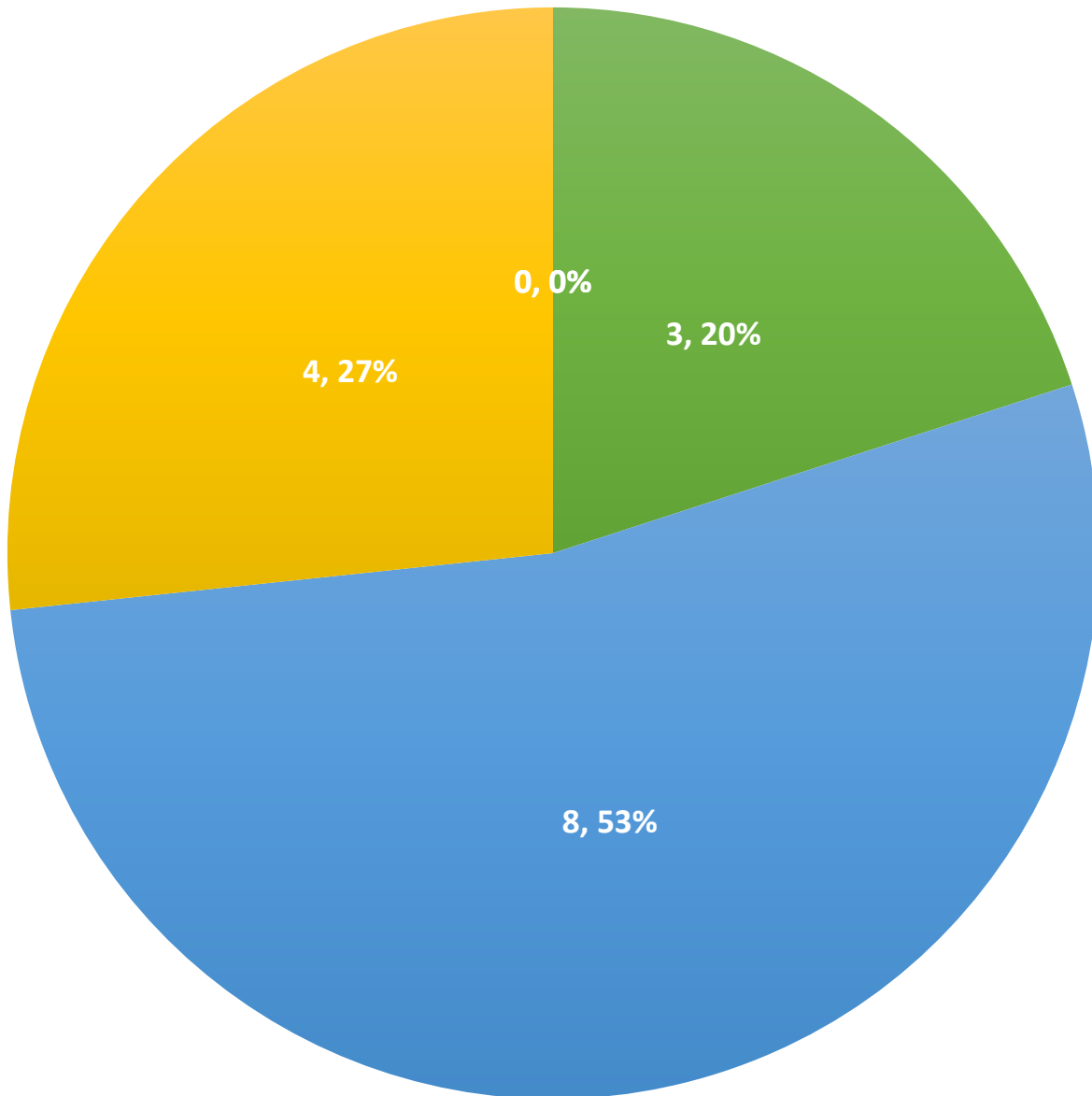
Please rate your satisfaction with the duration of the BJA:, currently 11 training weeks:



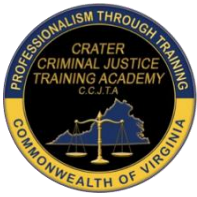


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Please rate your satisfaction with the quality of the BJA

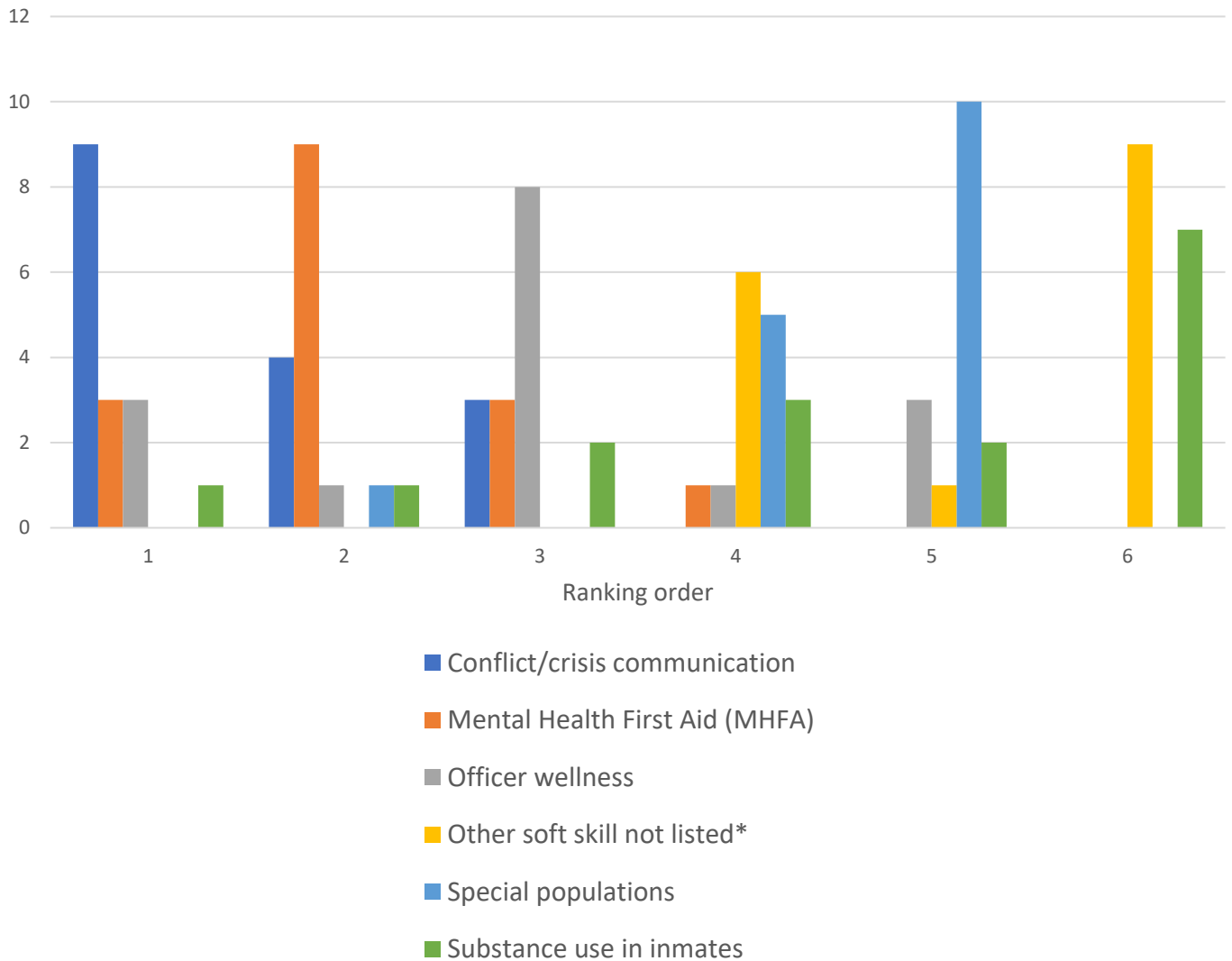


- Highly satisfied
- Moderately satisfied
- Neither satisfied nor dissatisfied
- Moderately dissatisfied
- Highly dissatisfied



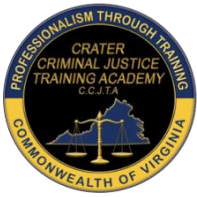
Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Please rank the importance of the following "soft skills" classes being offered in jailor/corrections in-service classes, 1 being most important, 6 being the least

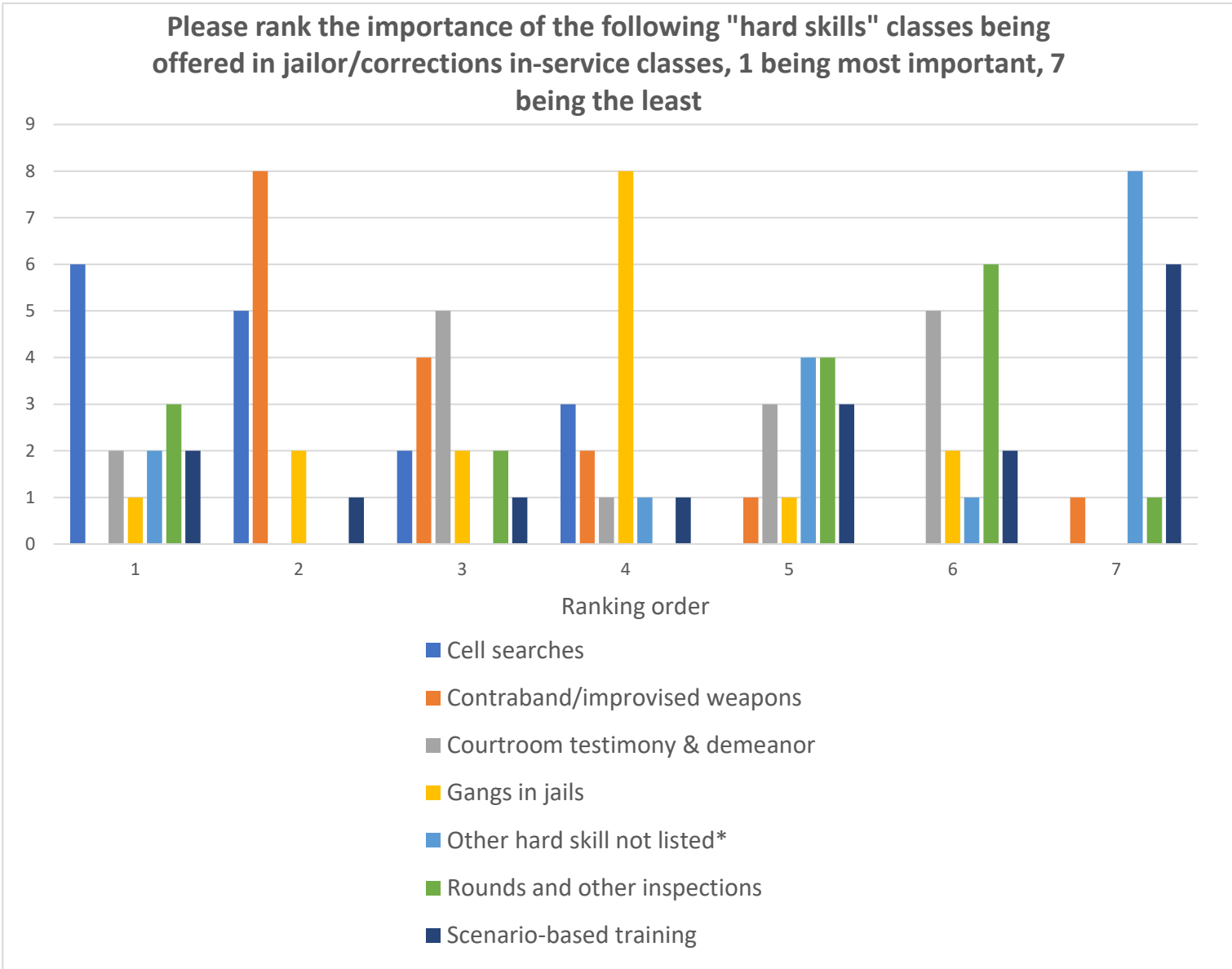


* Other "soft skills" not listed: legal responsibilities

The above chart denotes which topics were ranked at each level and how many times. For example, you can see that "conflict/crisis communication" ranked at #1 9 times and "Mental Health First Aid (MHFA)" and "officer wellness" were each ranked at #1 3 times.

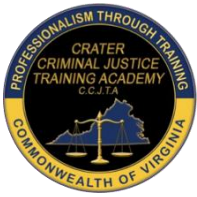


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings



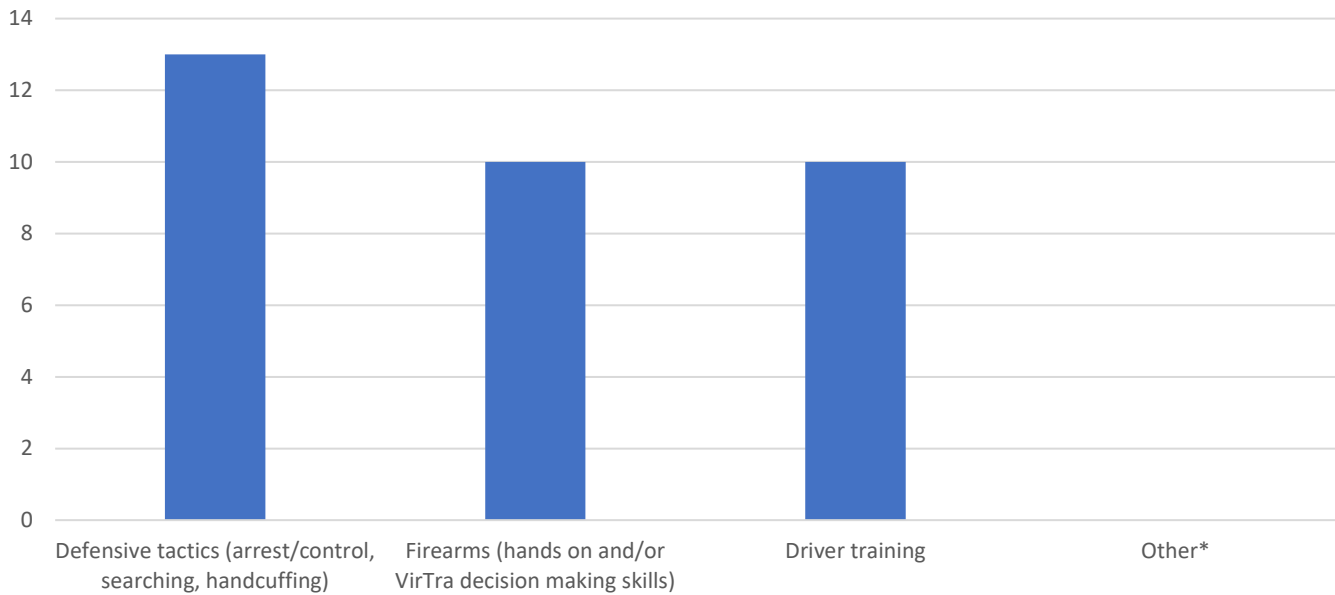
*Other "hard skills" not listed: court security/civil process being added back to Basic Jailer

The above chart denotes which topics were ranked at each level and how many times. For example, you can see that "cell searches" was ranked at #1 6 times and "rounds and other inspections" was ranked at #1 3 times.

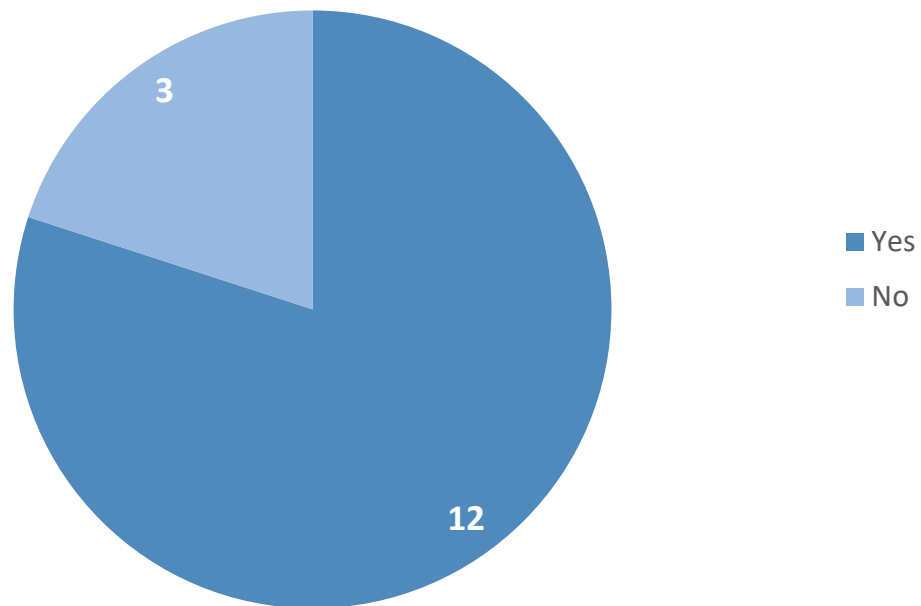


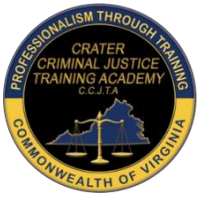
Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Which of the following special skills classes would your agency be interested in sending staff to for in-service credit?



My agency would like to see jailor driving added back in to the BJA.

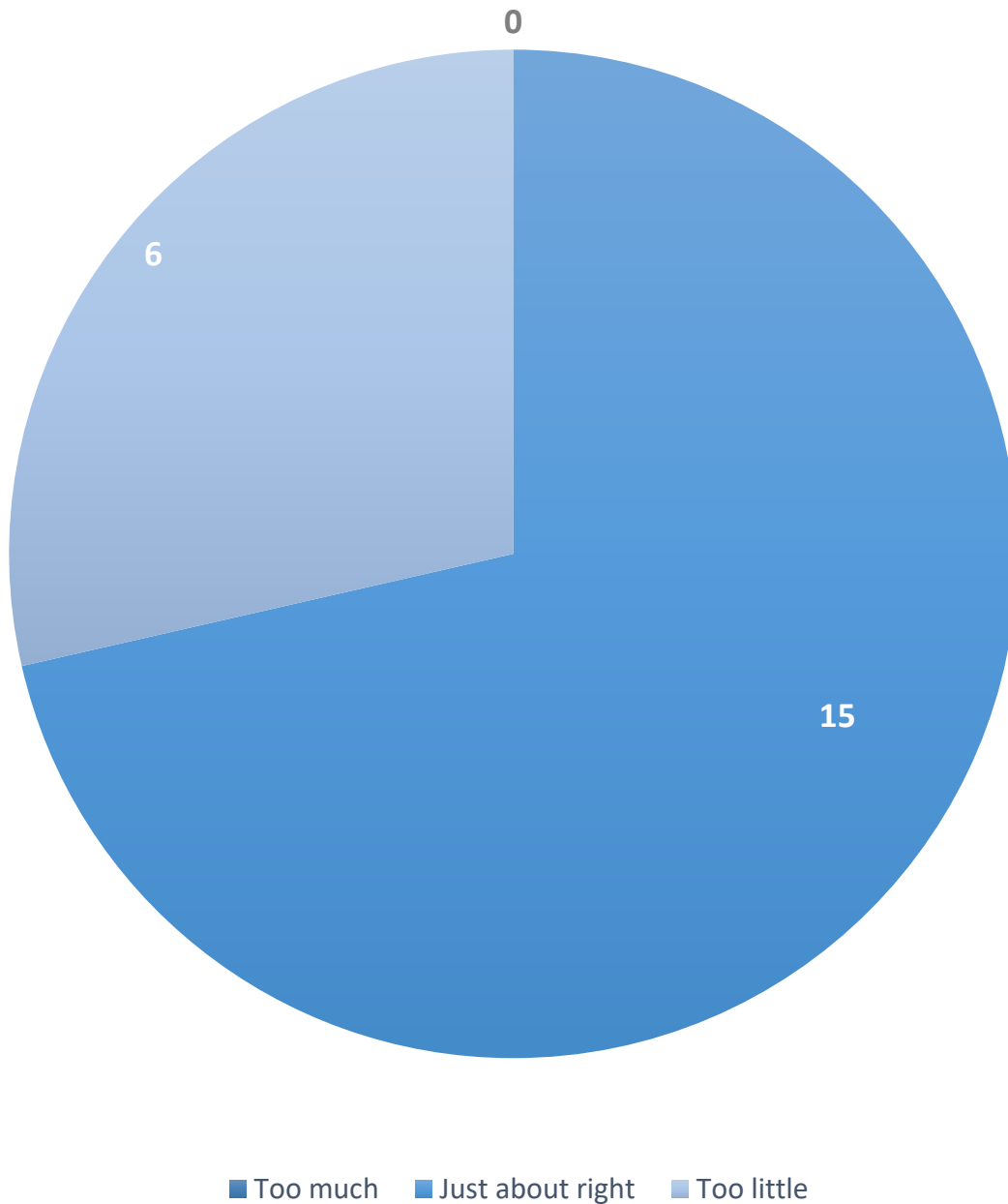


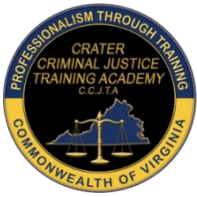


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Specialized Class Training

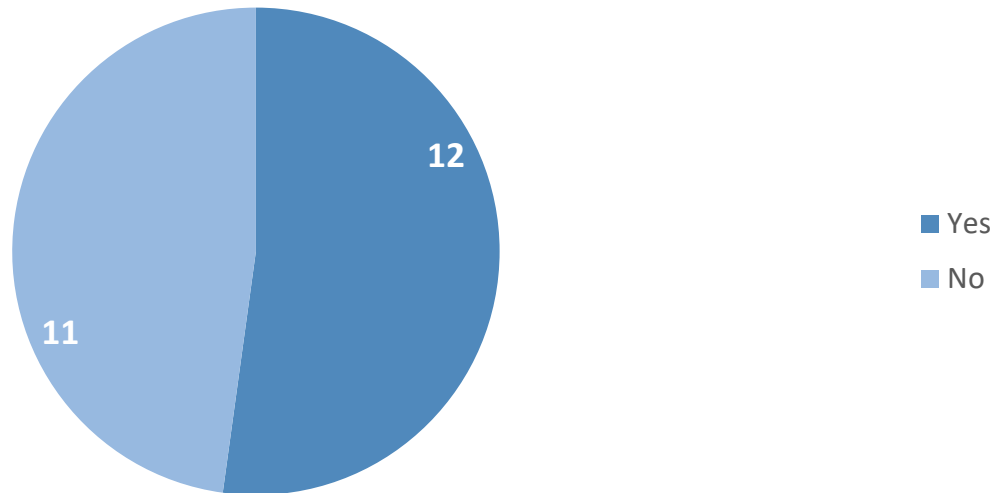
Please rate your satisfaction with the quantity of our Animal Control Officer (ACO) training, currently 1 basic school and 1 in-service per year:



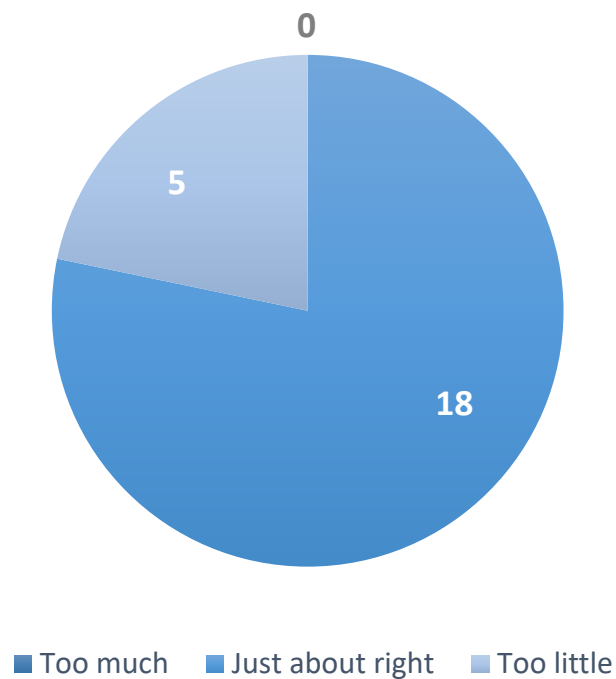


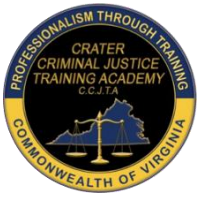
Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Would your agency be interested in sending dispatch officers to in-service training?



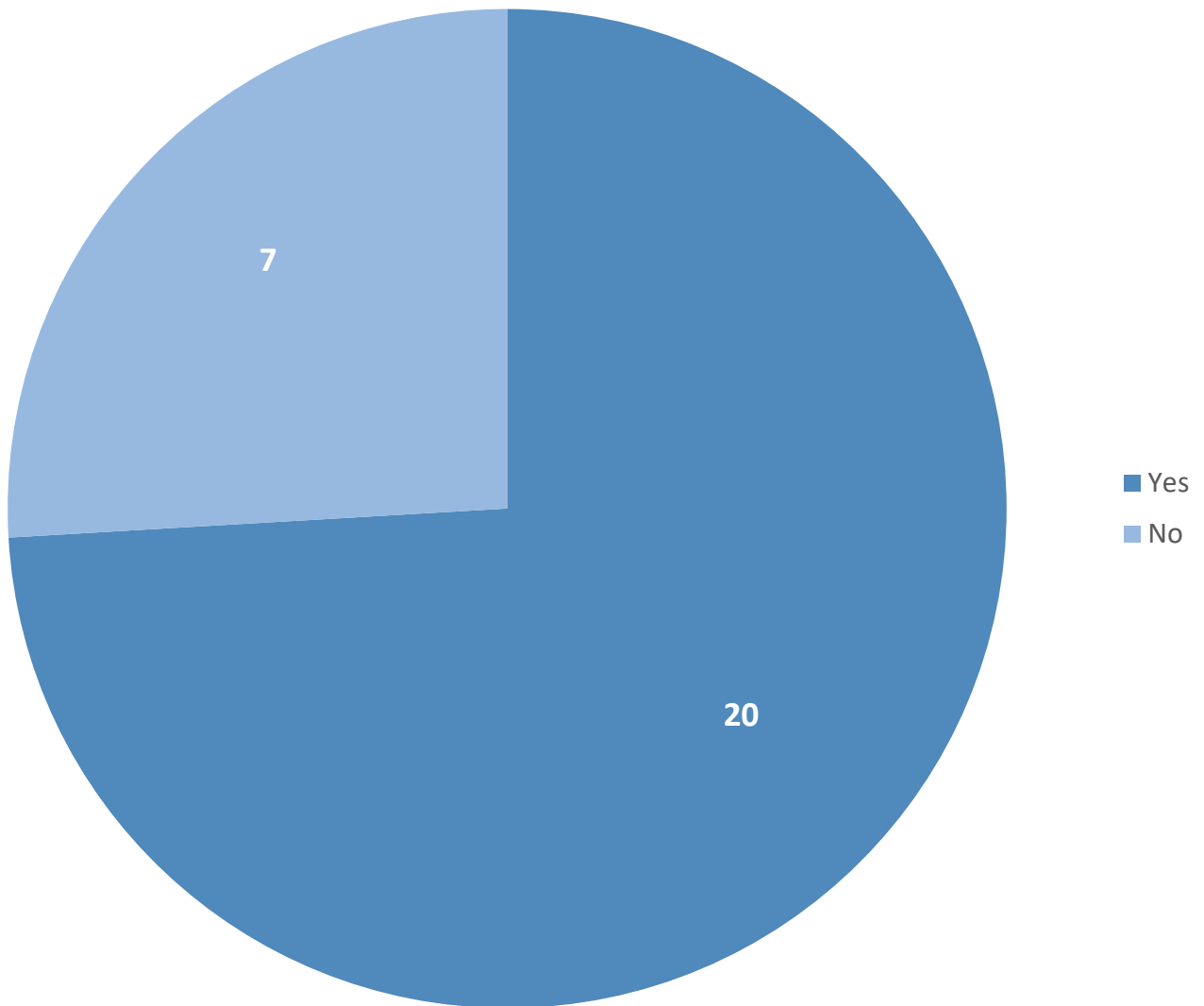
Please rate your satisfaction with the quantity of our dispatch officer training, currently 2 basic schools per year:

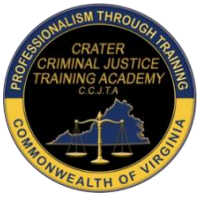




Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

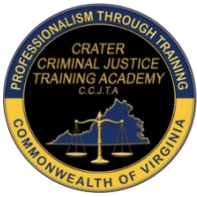
We are considering decreasing the amount of Crisis Intervention Team (CIT) trainings from 4 40-hour classes and 2 CIT Train-the-trainer (TTT) classes per year to 2 40-hour classes and 1 TTT per year. Would this change meet the needs of your agency?





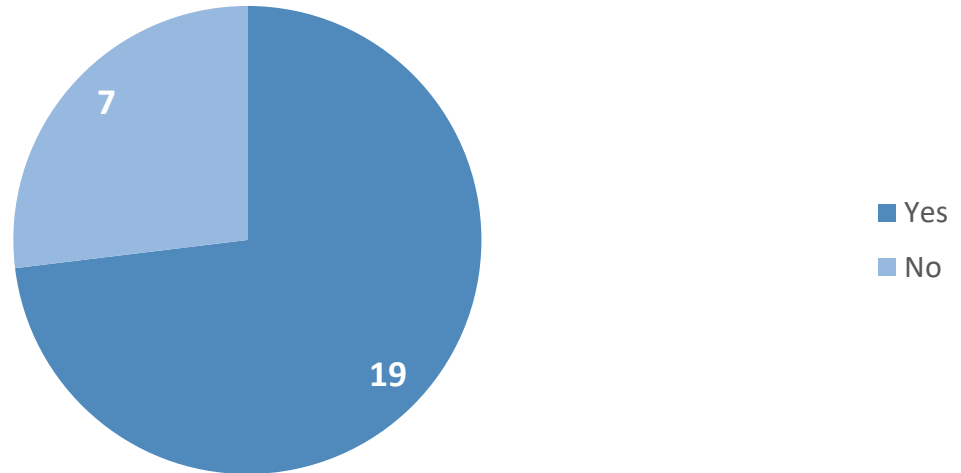
Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings



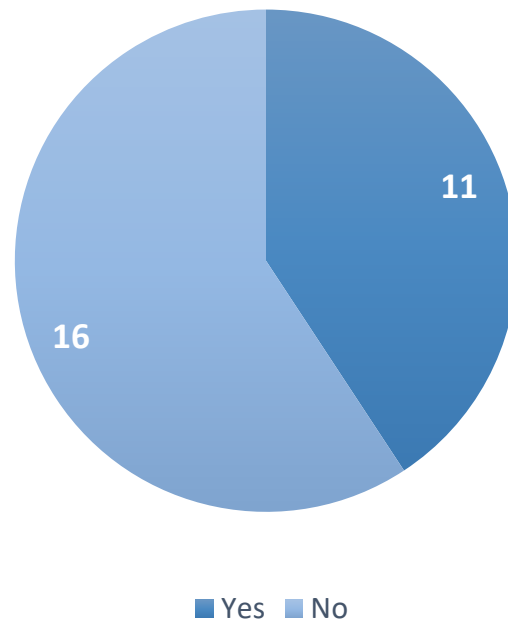


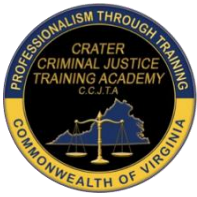
Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Would your agency want a patrol rifle familiarization/qualification course? This would include use of cover, shooting moving targets, firing while moving, low light firing, and deadly force decision-making exercises.



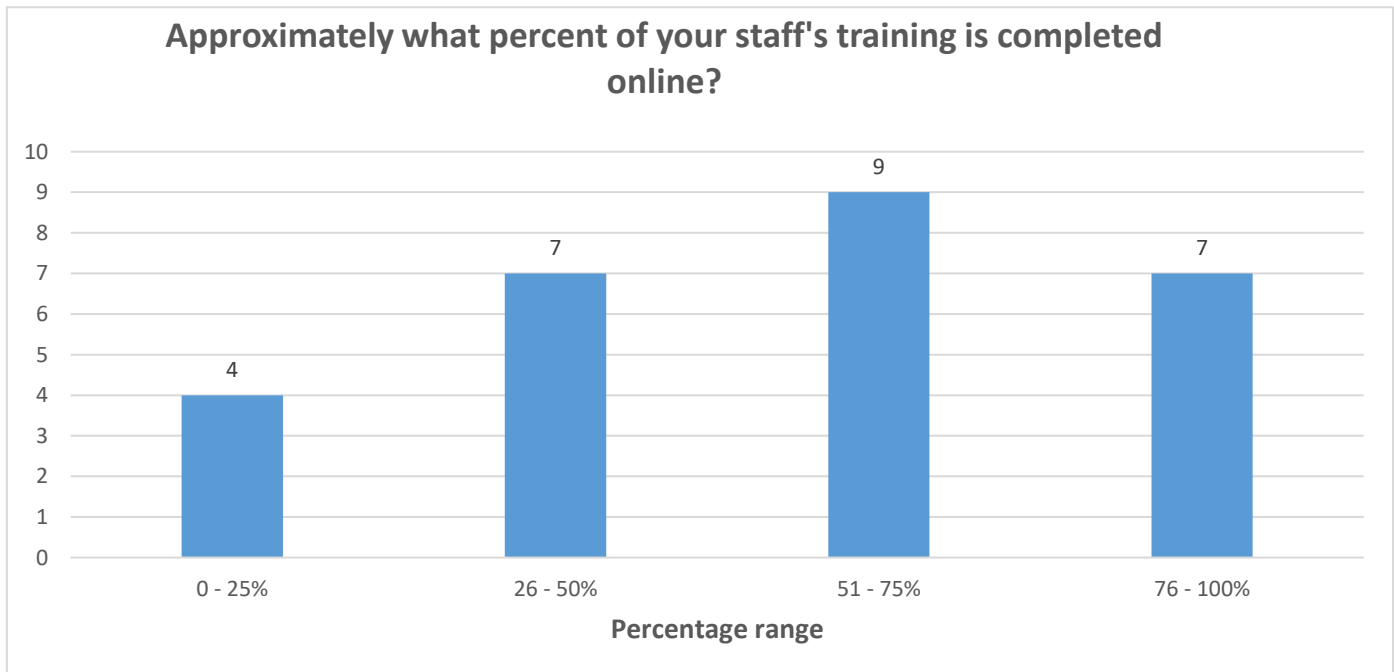
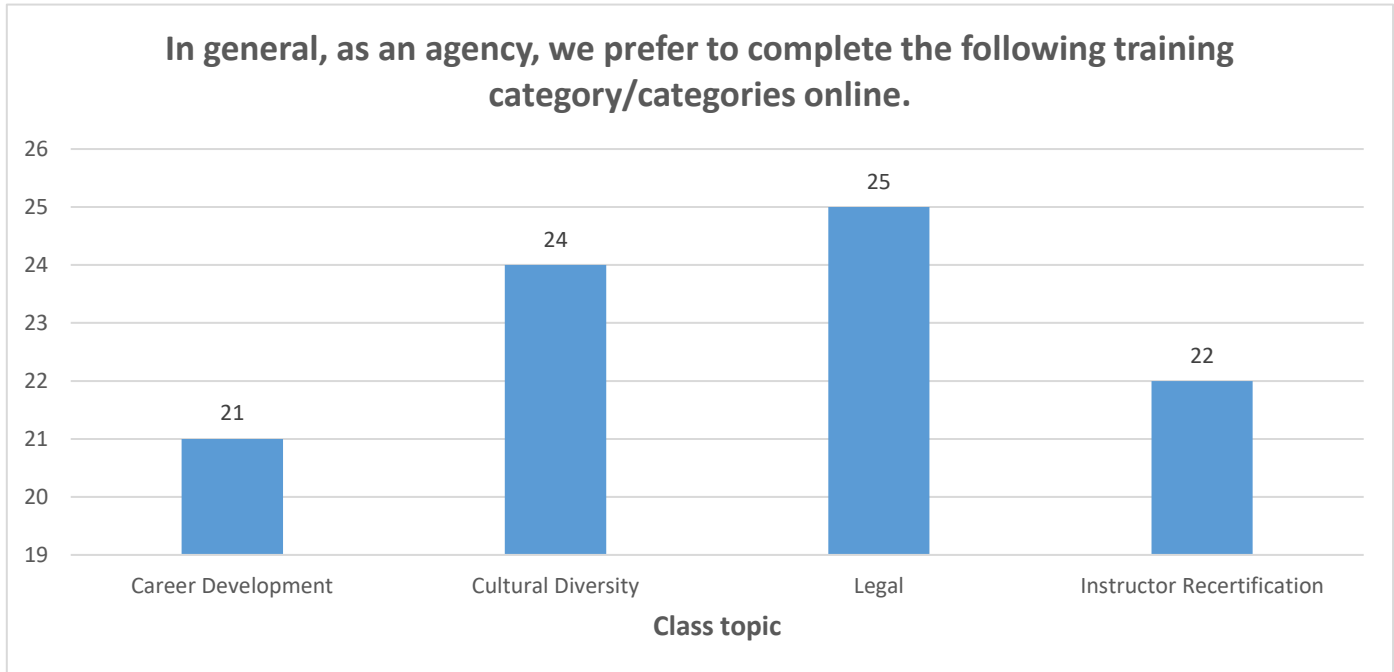
Does your agency issue shot guns & provide qualification training?



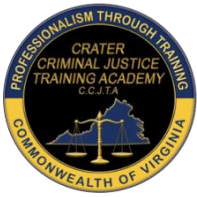


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Online Training

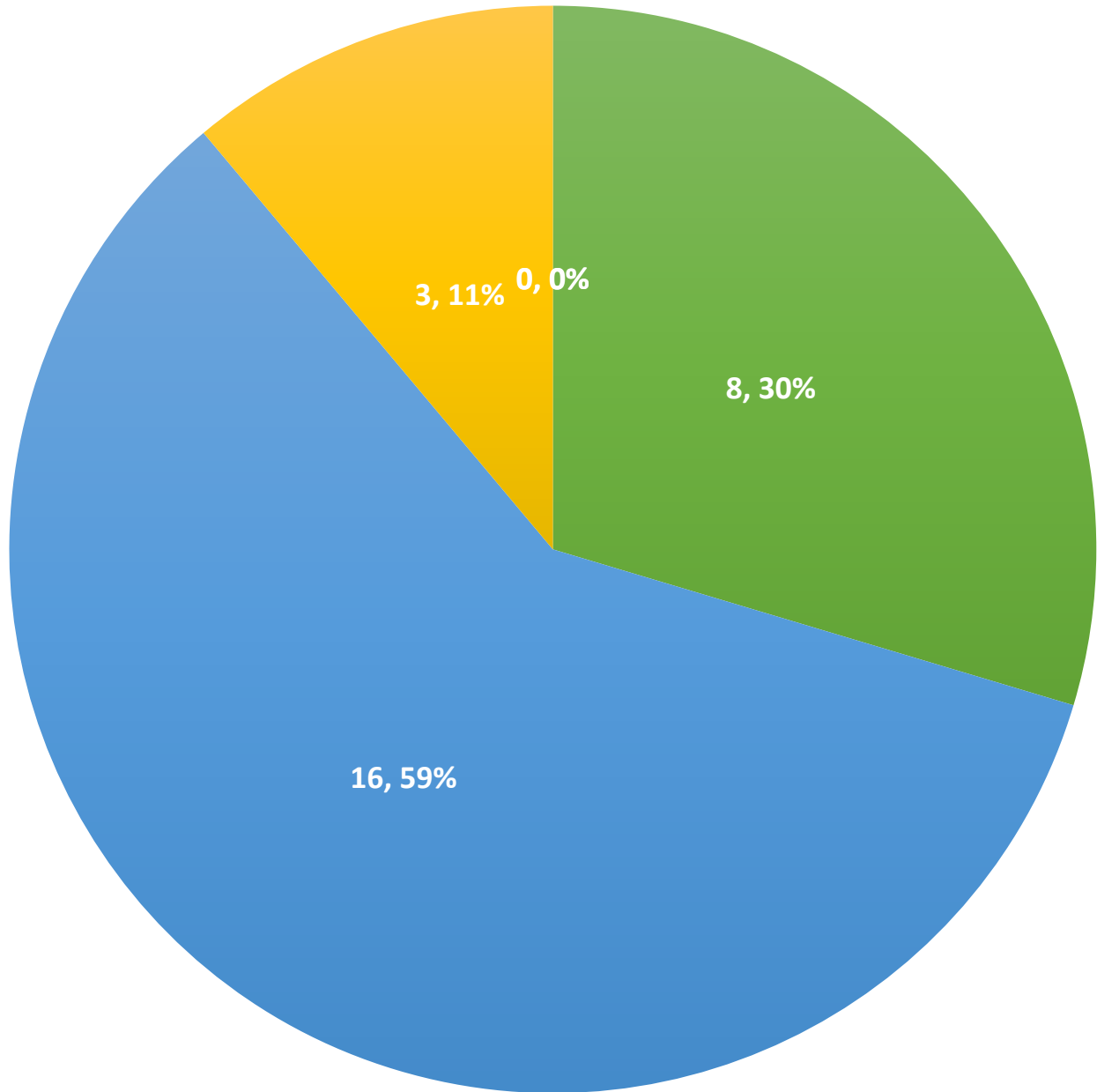


Overall average: 62.5%

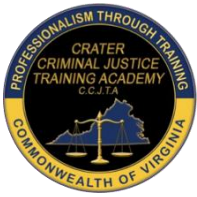


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Please rate your satisfaction with the quality of our online training

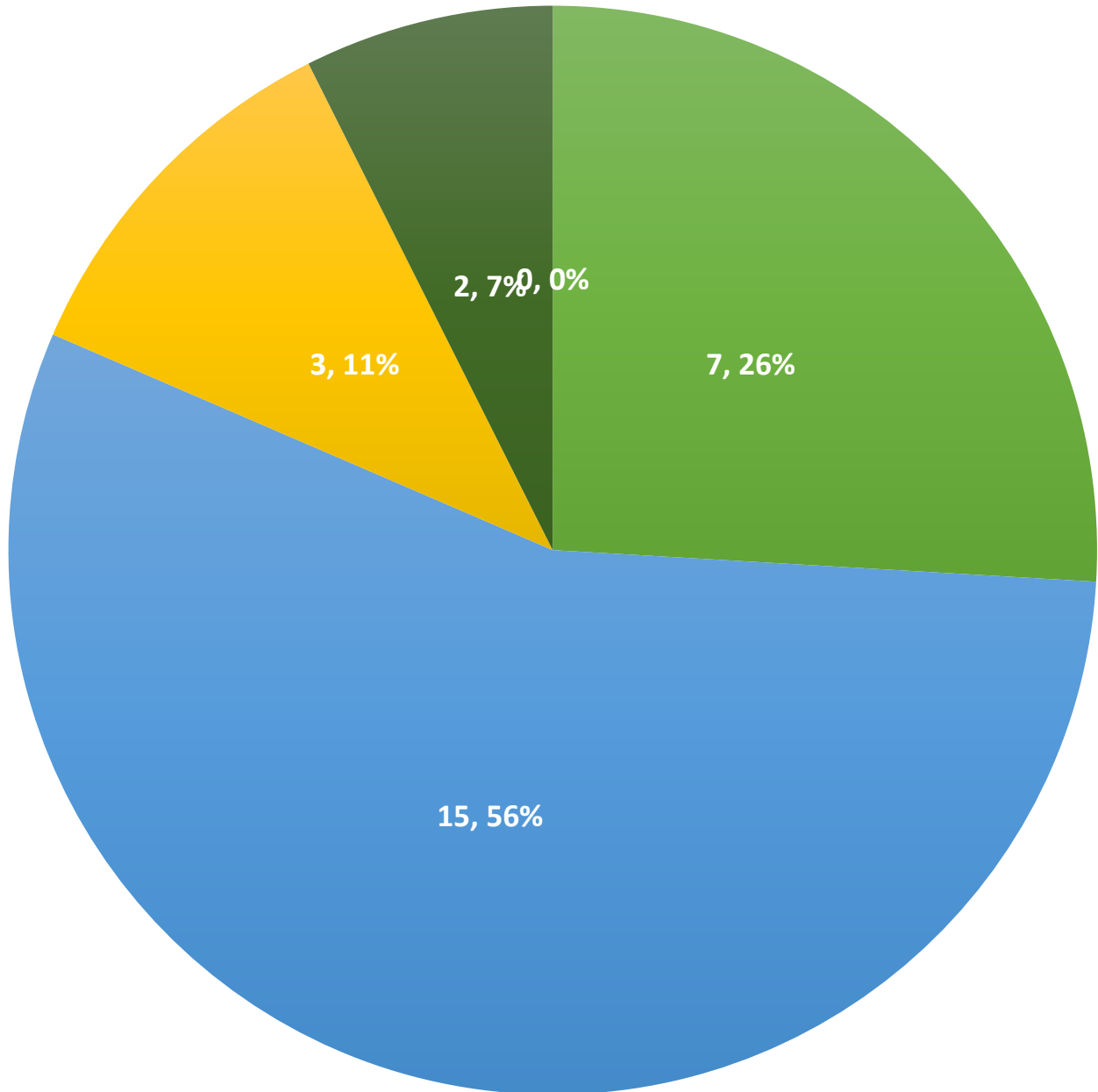


- Highly satisfied
- Moderately satisfied
- Neither satisfied nor dissatisfied
- Moderately dissatisfied
- Highly dissatisfied

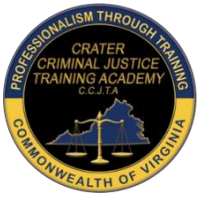


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Please rate your satisfaction with the quantity of our online training

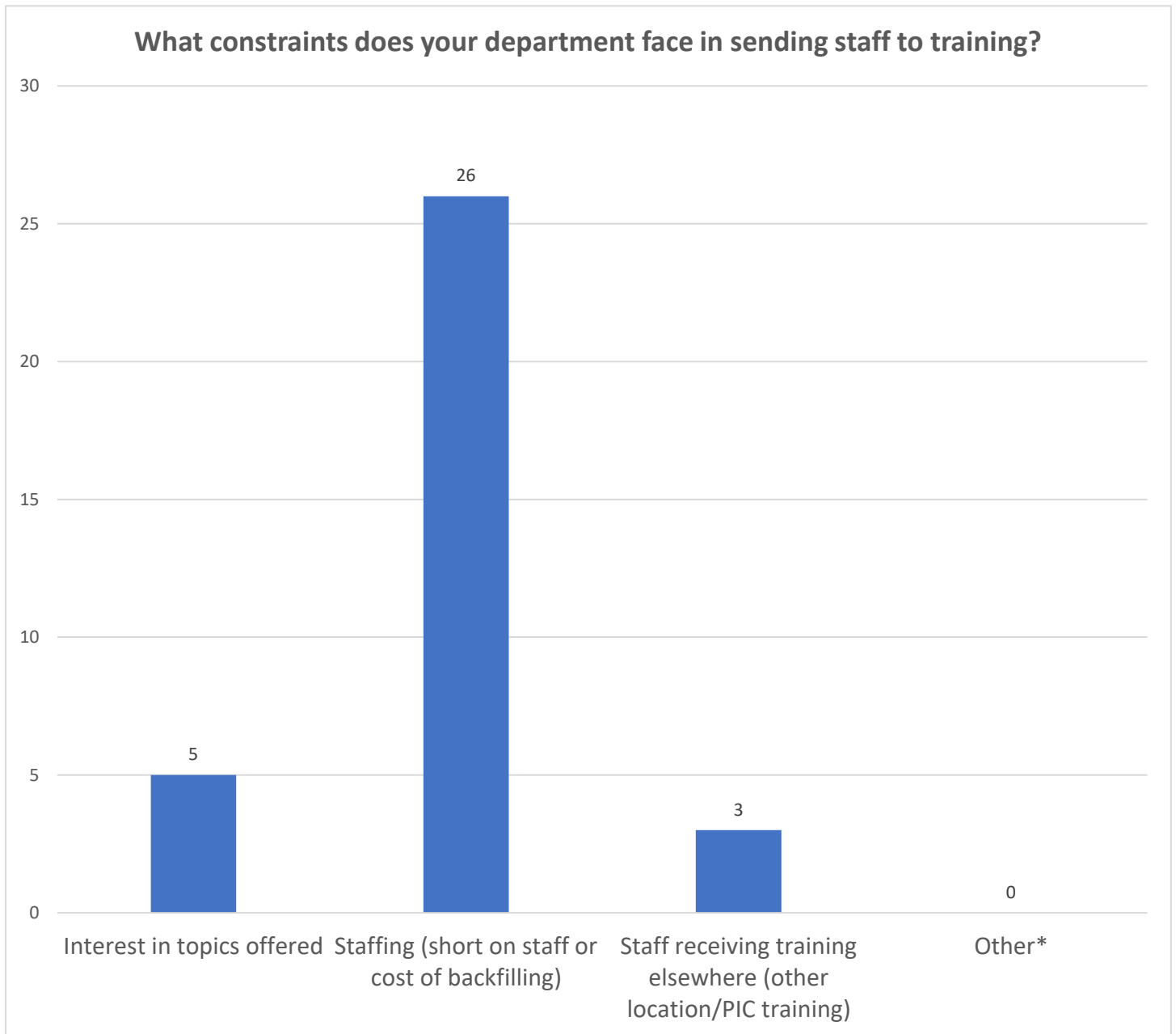


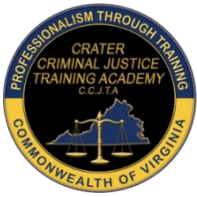
- Highly satisfied
- Moderately satisfied
- Neither satisfied nor dissatisfied
- Moderately dissatisfied
- Highly dissatisfied



Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

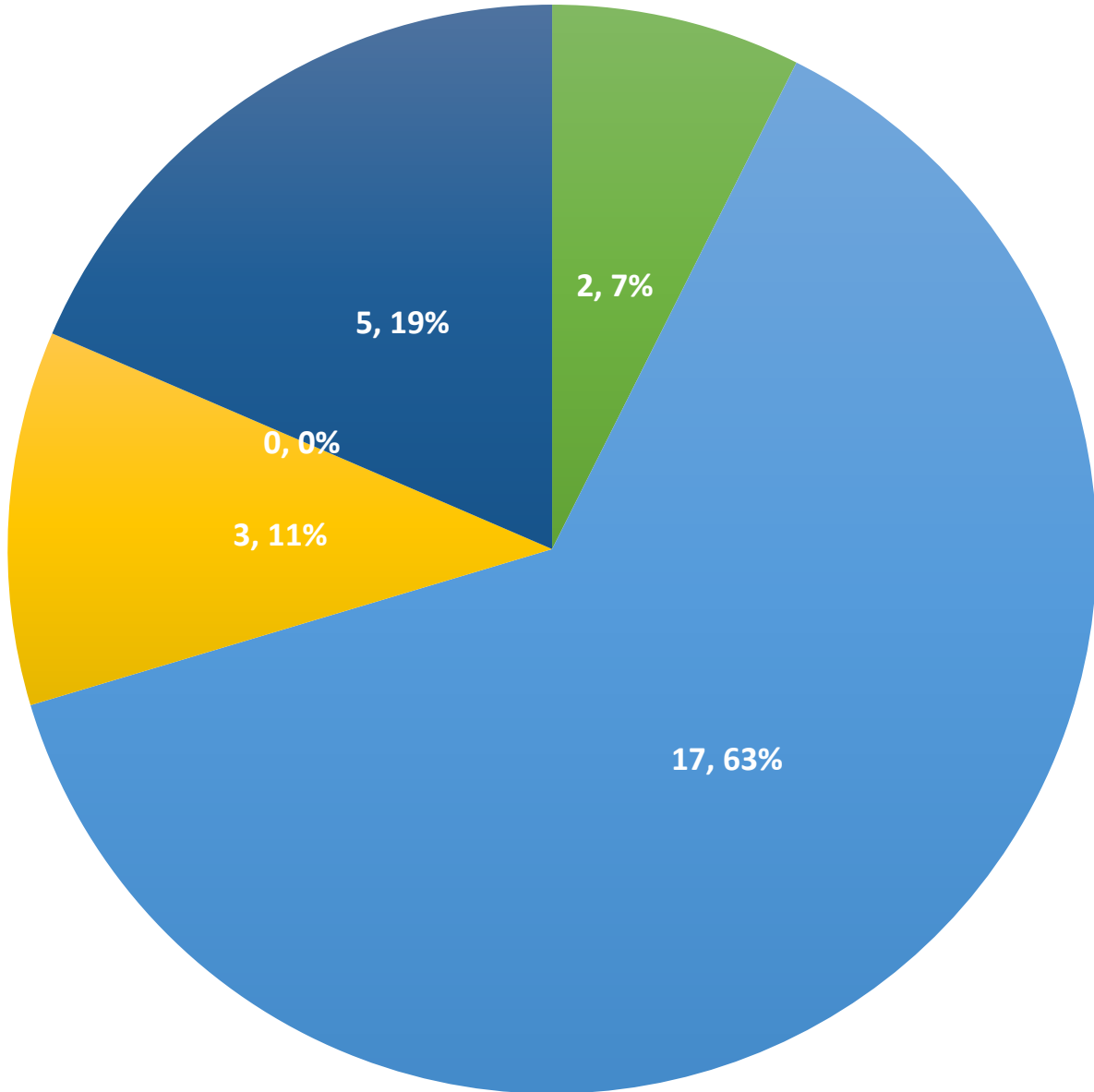
Administrative questions



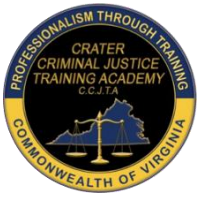


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

What is the preferred duration of training?

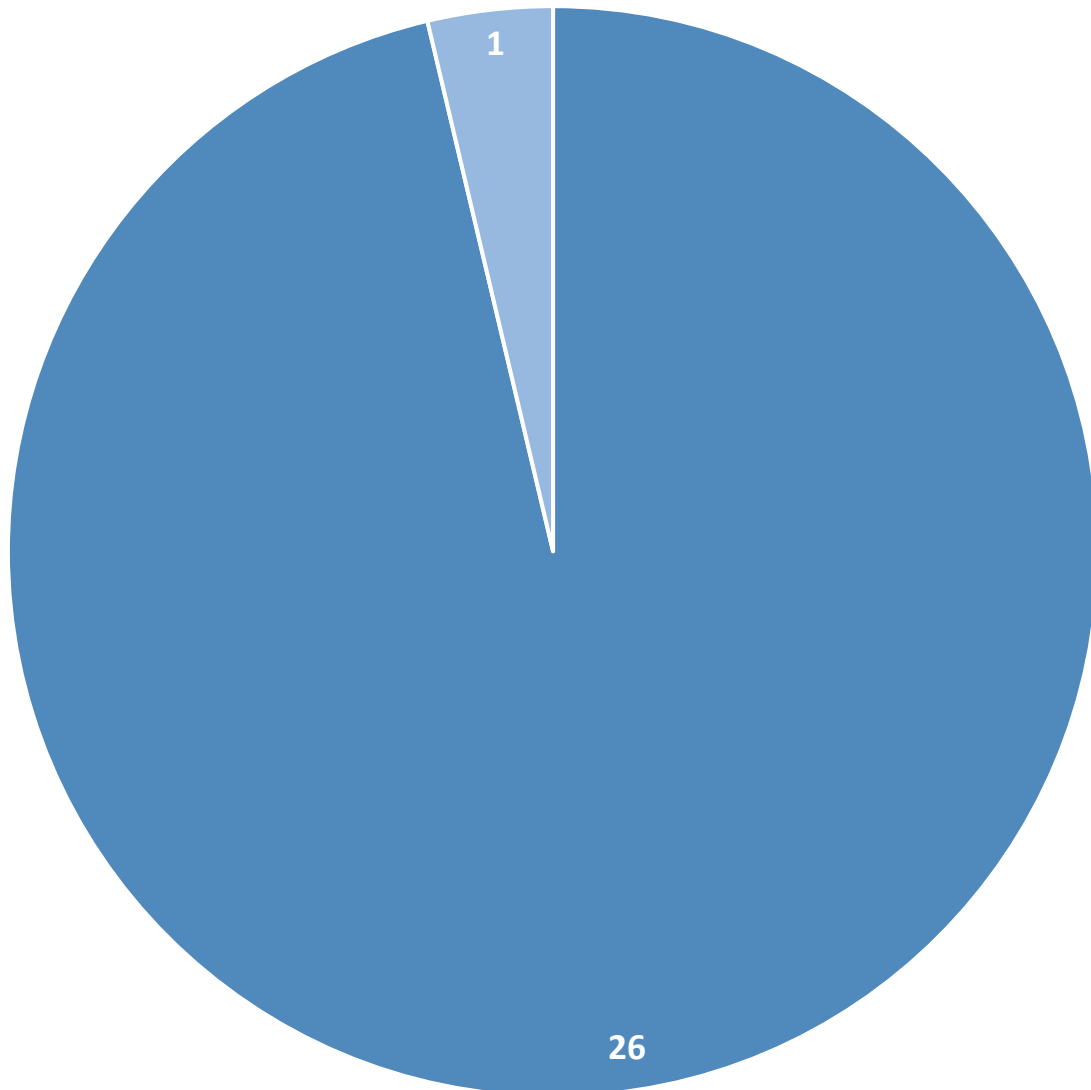


- Multi-day
- 8 hours
- 4 hours
- 2 hours
- One-shot (all training needed for your staff's bi-annual recertification at once)

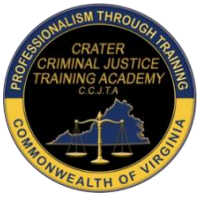


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

What is the preferred time of training?

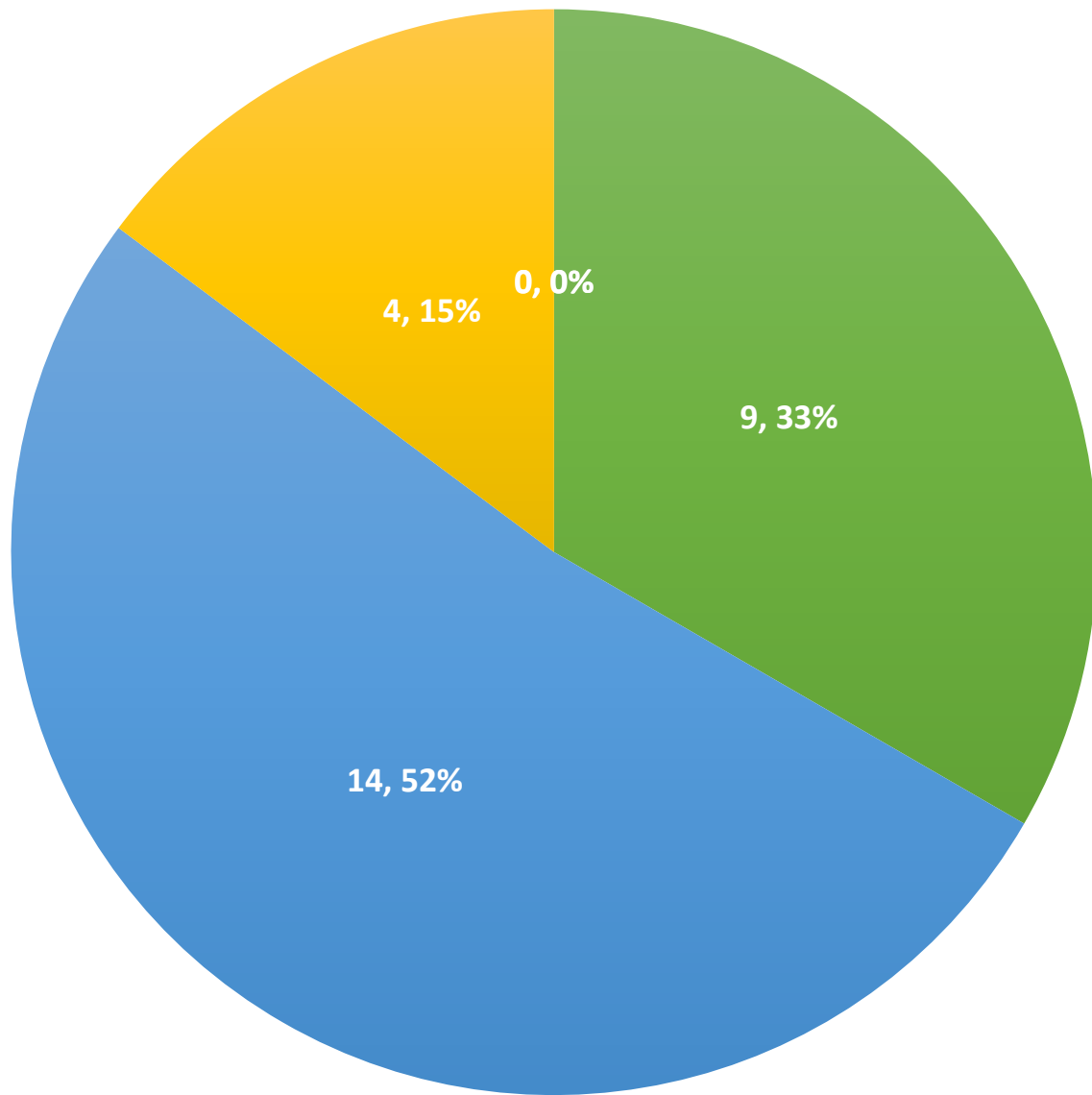


■ Morning/daytime ■ Afternoon/evening

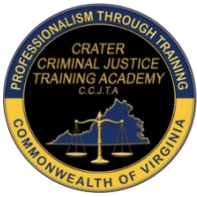


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Please rate your satisfaction with the quantity of the in-person, in-service training program

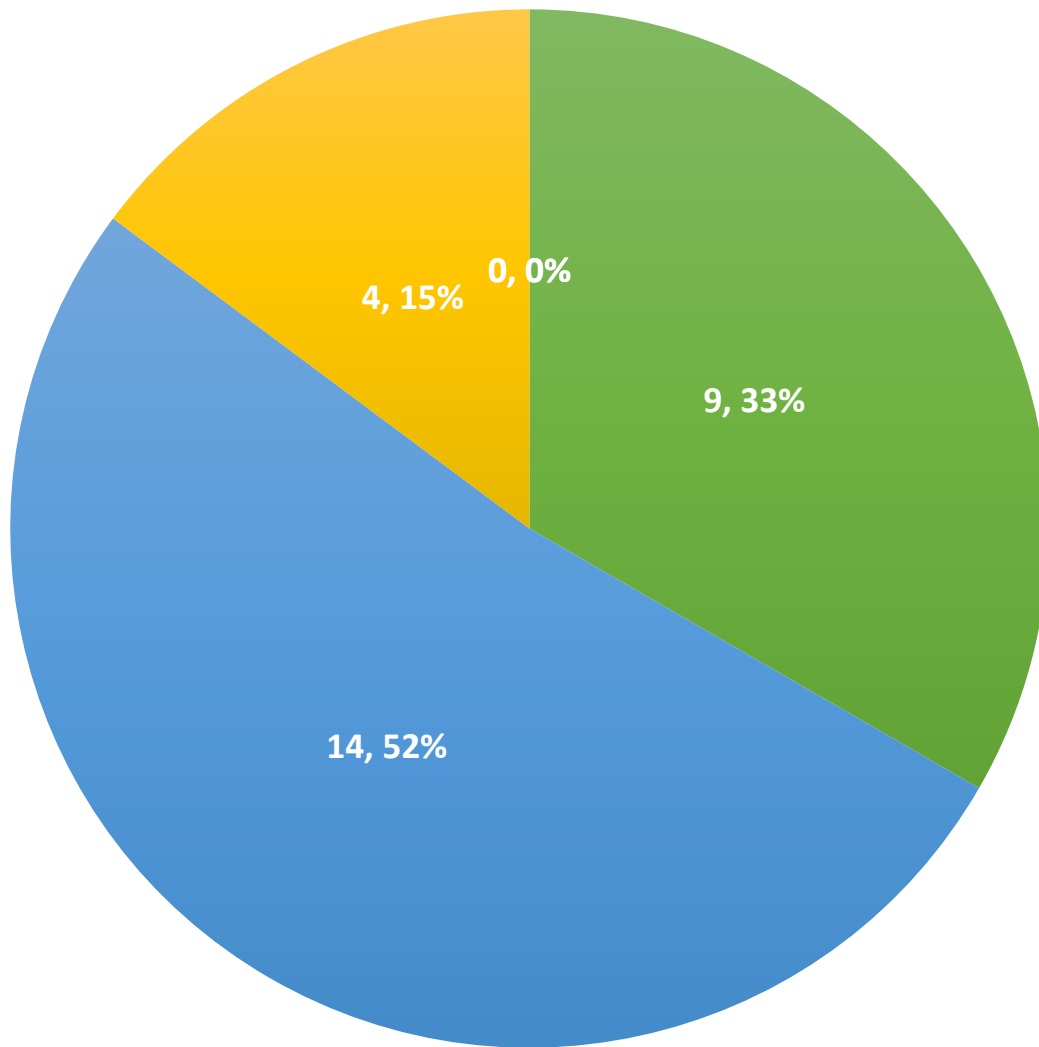


- Highly satisfied
- Moderately satisfied
- Neither satisfied nor dissatisfied
- Moderately dissatisfied
- Highly dissatisfied

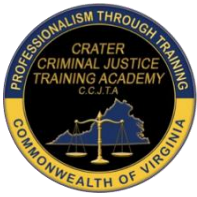


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Please rate your satisfaction with the quality of the in-person, in-service training offered

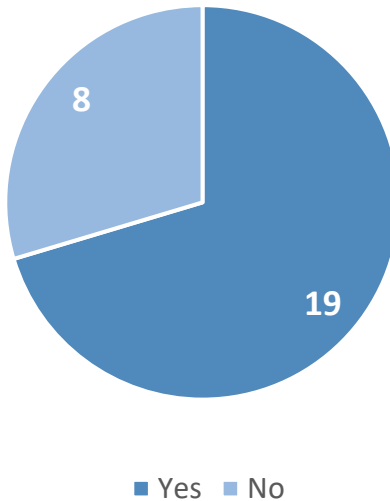


- Highly satisfied
- Moderately satisfied
- Neither satisfied nor dissatisfied
- Moderately dissatisfied
- Highly dissatisfied

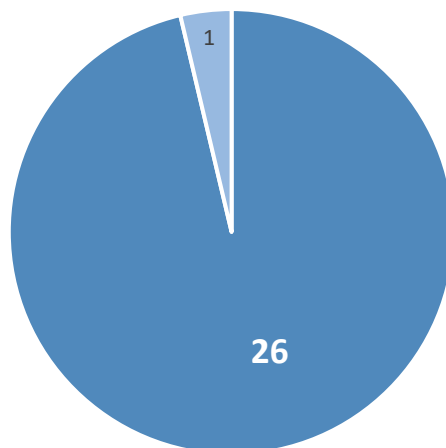


Crater Criminal Justice Training Academy 2022 Training Needs Analysis findings

Are you aware of the Academy's satellite locations, and that their classes are open to other member agencies? These include DMV, Division of Capitol Police, MRRJ, New Kent County Sheriff's Office, RRJ.



Which of the following models does your agency use for training once recruits have completed the academy?



■ San Jose Field Training Officer (FTO) Model ■ Reno Police Training Office (PTO) Model